



HEALTH AND SAFETY MANAGEMENT POLICY

The Turner Centre is committed to providing and maintaining a safe and healthy working environment for all of their workers, visitors and all persons using the premises as a place of work. To ensure a safe and healthy work environment we will:

Planning

- Set injury prevention objectives for all work areas.
- Review these objectives annually.
- Ensure that all incoming productions with technical elements submit plans within 14 days of commencement of hire.

Reporting

- Actively encourage the accurate and timely reporting and recording of all accidents, incidents and unsafe conditions to Turner Centre management personnel.
- Investigate all accidents, incidents and unsafe conditions to ensure all contributing factors are identified and where appropriate plans are formulated to take corrective actions.

Risk Management

Identify all existing and new risks and take all practical steps to eliminate or minimise the exposure to any risks deemed to be significant.

Ensure that risks are reviewed regularly to ensure control methods are adequate.

Ensure all workers are made aware of the risks in their work area and are adequately trained to enable them to perform their duties in a safe manner.

Consultation & Commitment

- Encourage consultation and participation in all matters relating to health and safety.
- All workers have an understanding of the health and safety issues in their area of responsibility and will attend appropriate training to maintain this.
- Performance reviews will include health and safety performance and responsibility.
- Promote a system of continuous improvement.
- Meet obligations under the Health and Safety at Work Act, Codes of Practices, relevant Standards and/or Guidelines, local authority requirements and guide to safe working practises.
- Every team leader/manager has a responsibility for the health and safety of workers under their direction.
- Every worker is expected to share in the commitment of this policy and play a vital and responsible role in maintaining a safe and healthy environment through:
 - Observing all safe work procedures
 - Early reporting of any pain or discomfort
 - Ensure all incidents and accidents are reported

Rehabilitation

Management supports the safe and early return to work of injured workers. Refer to Rehabilitation, return to work policy.

Signed: 
(Turner Centre General Manager)

Signed: 
(Turner Centre Director)

Date: 9th June 2023

Date: 9/6/23